

PRESS RELEASE

Sodexo celebrates 14 years as DJSI industry leader with top scores in local impact, human capital development, and environmental policies & systems

Paris, September 13, 2018 – Sodexo, world leader in Quality of Life Services, has maintained its ranking as the top-rated company in its industry in the Dow Jones Sustainability Index (DJSI) for the 14th consecutive year. Sodexo had the highest score in its industry across a number of areas, including local impact of business operations, human capital development and environmental policy & management systems.

“We’re honored to be recognized once again this year as the leader in our industry,” said Neil Barrett, Sodexo Group Senior Vice President, Corporate Responsibility. “It speaks volumes to the efforts of our 460,000 employees around the world who work with our clients to support their sustainability agendas. Sodexo’s achievement today once again illustrates our commitment to have a positive impact on the quality of life of people, to contribute to the communities where we operate, and to leave a healthy planet for us all to share.”

Through its Better Tomorrow 2025 corporate responsibility roadmap, Sodexo is concentrating its efforts in the sustainability space, notably through three areas of focus:

- **Working with local and small businesses** and contributing to local economies through its Partner Inclusion Program, which aims to deliver 10 billion euros of business value to local merchants and supply partners by 2025. Sodexo delivered 1.9 billion euros of business value in 2017 to thousands of local businesses around the world helping them build capacity, implement standardized processes and supporting their access to global markets.
- **Promoting gender balance** with a target of having at least 40% women among its senior leaders by 2025. Research has shown that gender balanced teams outperform less diverse ones. Based on proprietary studies, teams with a male/female ratio between 40% and 60% delivered the best financial performance, employee engagement, brand awareness and client retention.
- **Tackling waste** by engaging with clients and supply partners to provide innovative solutions on food waste through the deployment of the program WasteWatch powered by the LeanPath. This program has been proven, on average, to reduce food waste by up to 50%. Sodexo’s objective is to scale the program to 70% of our food sites by 2020, targeting 100% by 2025.

To know more about Sodexo’s Better Tomorrow 2025: <https://www.sodexo.com/home/corporate-responsibility.html>

The DJSI is an independent globally-recognized sustainability benchmark that evaluates the performance of over 3,400 listed companies across economic, social and environmental dimensions. It assesses issues such as corporate governance, risk and crisis management, climate strategy, environmental policy/management systems, supply chain standards, labor practices and philanthropic activities.

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 72 countries, Sodexo serves 100 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over 50 years of experience: from food services, reception, maintenance and cleaning, to facilities and equipment management; from services and programs fostering employees' engagement to solutions that simplify and optimize their mobility and expenses management, to in-home assistance, child care centers and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 460,000 employees throughout the world.

Sodexo is included in the CAC 40 and DJSI indices.

Key figures (as of August 31, 2017)

20.7 billion euro in consolidated revenues

460,000 employees

19th largest employer worldwide

72 countries

100 million consumers served daily

13.5 billion euro market capitalization (as of September 05, 2018)

Contacts

Media

Kasha KRUSE

01 57 75 81 05

Kasha.kruse@sodexo.com